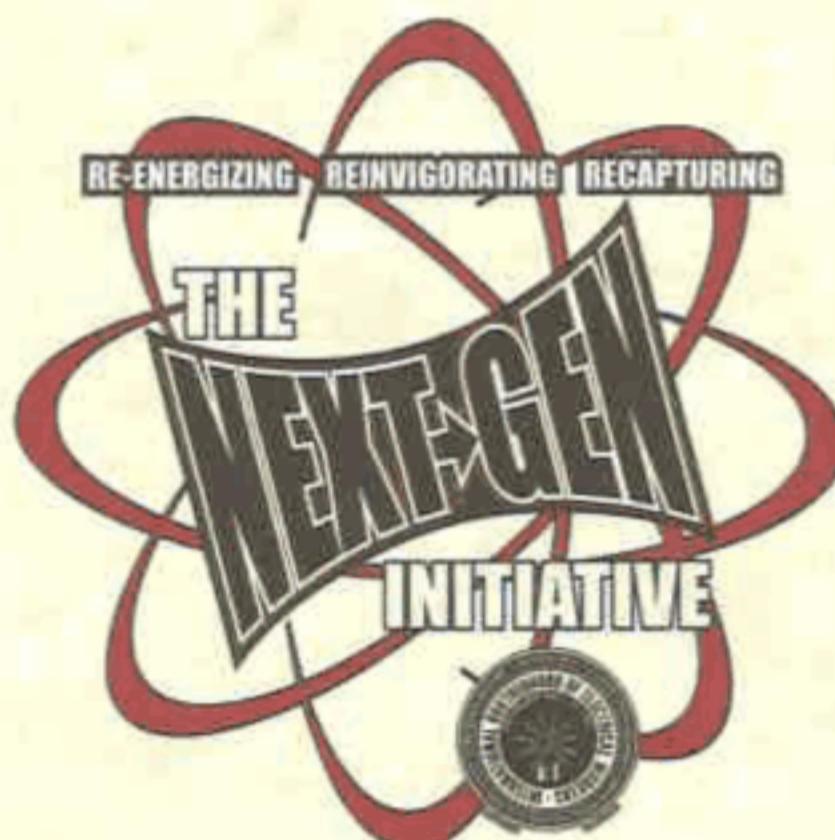


THE INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS.®

grants this

*Certificate of Recognition*

to



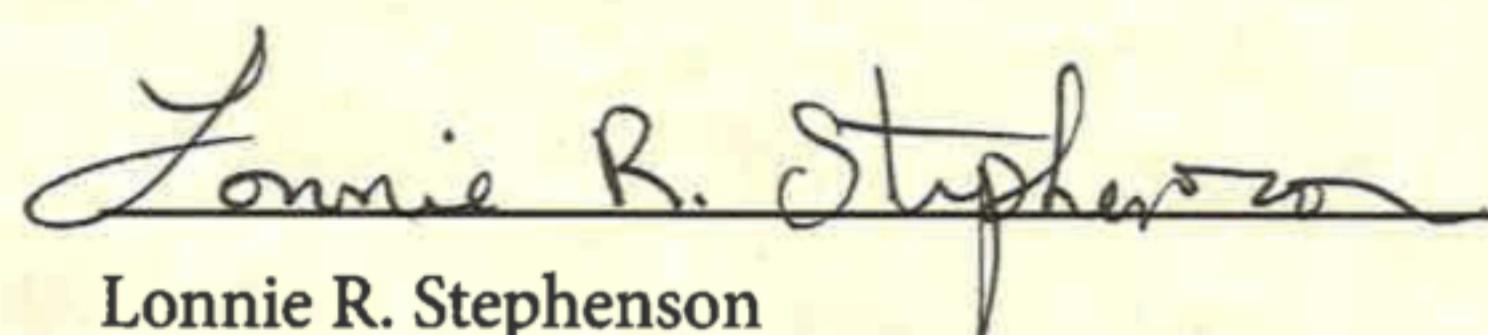
of Local Union 230

issued on *November 8, 2017*

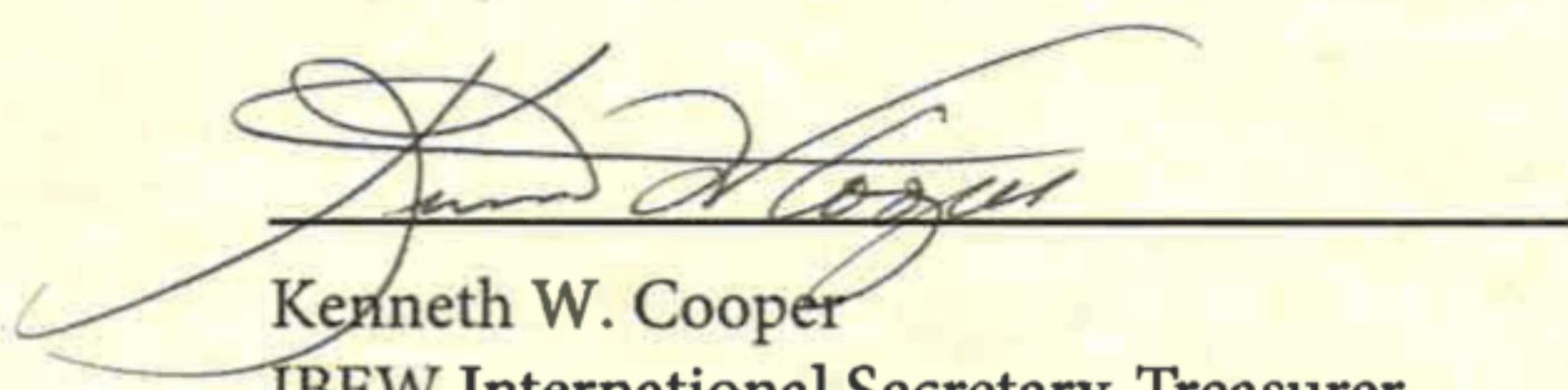
*This committee is hereby recognized and established for the purpose of inspiring the next generation of IBEW members to become active in their local unions by attending to issues that are important to younger workers.*

*The NextGen committee can provide the means for educational and social activities, strengthen the connections between young IBEW members, encourage them to be more fully informed about economic and political issues that affect them, and foster their relationships with established union members and local union leadership.*





Lonnie R. Stephenson  
IBEW International President



Kenneth W. Cooper  
IBEW International Secretary-Treasurer